

Newsletter CINDEX



Happy New Year
Together let's set
the course for 2025

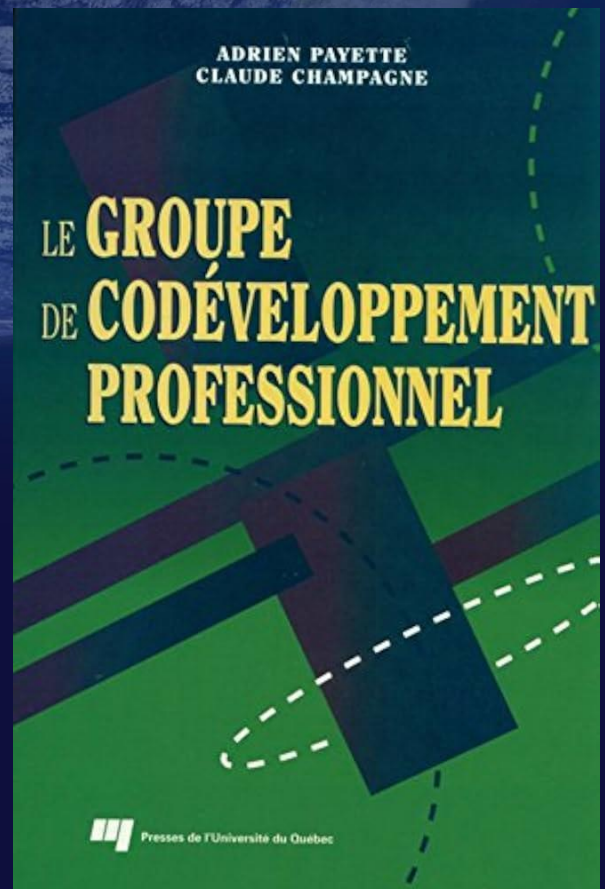


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Codevelopment sessions: what is it ?

The professional co-development group is a development approach for people who believe they can learn from each other to improve their practice. Individual and group reflection is facilitated through a structured consultation exercise that focuses on issues currently experienced by participants.

C. Champagne and A. Payette, 1997



Codevelopment groups for CINDEX

We aim to foster collaboration and collective intelligence among our members!

9 facilitators trained in December

4 codevelopment groups launched in January gathering 40 people:

- 1 HR group, 1 Security group, 2 mixed groups (Incl. Health)
- Monthly meetings, 1 hour on remote
- Best practices sharing



Feedbacks from the participants

“Really interesting !”

“I was skeptical in the beginning but we shared precious ideas”

“It is great to share topics in mixed groups and see we can converge on solutions, even not knowing much about other professional fields”

“It is a great opportunity to improve best practices. We gained clarity.”

CINDEX 2025 Thematic Workshops

These thematic workshops are meant to share best practices, enhance international mobility projects and support members in their daily challenges.

5 working groups kick-offs on January:

1. International Mobility Policy
2. Disability and Mobility
3. Mental Health
4. Subcontracting in Security
5. Security and Business Travel

Kick-off objectives :

- Gathering expectations of the working group
- Getting an overview of 2025 planning and deliverables
- Designing a CINDEX member lead for the working group



CINDEX 2025 HR Workshops

1. International mobility policy

Modernizing policies, sharing best practices, and making expatriation more attractive, especially for women and young professionals.



CINDEX 2025 Health Workshops

2. Disability & International Mobility

Managing disabilities during expatriation, offering best practices and legal frameworks

3. Mental Health & International Mobility

Assessment of mental health across different cultures and expatriate populations, providing recommendations and support mechanisms



CINDEX 2025 Security Workshops

4. Subcontracting in Security

Managing subcontracting cases, ensuring compliance, and selecting reliable service providers through benchmarks and practical demonstrations

5. Security & Business Travel

Enhance traveler security through awareness tools, governance



A word of conclusion...

CINDEX is thrilled to share with you this series of innovative projects aimed at enhancing international mobility policies and supporting our global community.

Join us in making 2025 a year of growth and innovation!

Delphine Douroux, CINDEX Director
Philippe Lan, CINDEX President



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